

What is an apprenticeship?

8 key facts you need to know

1

An apprenticeship is a real job

Available to individuals aged 16+ (with no upper age limit), apprentices are typically employed for at least 30 hours per week.

2

Apprentices are paid a salary

All apprentices will earn a salary of at least the National Minimum Wage for apprentices which is currently £4.81* per hour. Many employers pay more!

3

Apprentices last a minimum of 12 months

Most apprenticeships take between 1 – 4 years to complete. It will depend on the level and delivery model of the apprenticeship

4

Apprentices range from level 2 to level 7

There are apprenticeships at levels equivalent to GCSEs right up to Master's level and you can now achieve a degree through apprenticeship.

5

Apprentices do not pay for their training

All apprenticeship costs are paid for by the employer and/or the government meaning that an apprentice will never have to pay for their training.

6

Apprentices will receive paid off-the-job learning

The equivalent of 6 hours per week of an apprentice's paid time will be spent undertaking off-the-job learning, gaining valuable skills and qualifications.

7

Apprentices will spend the majority of their on-the-job

Most of an apprentice's paid time will be spent on-the-job, working with colleagues to learn new skills and gain experience of the workplace.

8

There are thousands of apprenticeships in more than 170 industries

New apprenticeships are advertised each week covering a wide range of job roles. You will be amazed at the variety and breadth available!

*The National Minimum Wage for apprentices is reviewed each April

IS A TRAINEESHIP RIGHT FOR YOU?

**Not sure yet whether an apprenticeship is right for you?
Need to develop your confidence or experience?
Why not consider a traineeship.**

Traineeships last from 6 weeks to a maximum of 6 months, with the content tailored to your individual needs

Traineeships are ideal if you have been applying for apprenticeships, but haven't made it to the interview stage

Traineeships help to develop skills and confidence in a real workplace, whilst being supported by a training provider

Traineeships can give you:

- Employability skills
- High quality work experience
- English and Maths support