



## Introduction

ETF Group has a duty under the Counter Terrorism and Security Act 2015 to ensure that learners are prevented from being drawn into terrorism.

## Aim

To provide a policy that offers the necessary information and guidance for any individual to be able to recognise and report cases where learners may be developing extremist views or are showing signs of radicalisation

## Policy statement

ETF Group recognises the importance of staff and learner training in the Prevent Duty. All staff are trained in the Prevent duty both as part of their induction and each year thereafter.

This requires us to:

- ✔ *1 Listen to, value, encourage and support those we work with*
- ✔ *2 Provide clear internal procedures for identifying and dealing with concerns about possible radicalisation*
- ✔ *3 Provide effective management for staff and volunteers through supervision, support and training*
- ✔ *4 Include continuous risk assessment within our work with customers*
- ✔ *5 Develop and maintain effective information sharing with statutory services and other agencies, involving service users as appropriate*
- ✔ *6 Work collaboratively with the Local Prevent Board*
- ✔ *7 Form a Safeguarding Team that is responsible for implementing support for staff, volunteers, learners and customers and keeping updated with legislation and local network information.*

## Scope

This policy applies to all employees, volunteers, learners, customers, partner organisations and sub-contractors, engaged to provide services for ETF Group and anyone who has any concerns regarding the safeguarding of any “At Risk” adult or child, employee, learner or customer.

## Objectives

- ✔ *Learners are taught about how people share extreme views, often using the internet. Education in staying safe online is included within the support provided to learners.*
- ✔ *British values are included within the wider curriculum in order to prepare them for life in the Britain of the 21<sup>st</sup> century.*

ETF Group staff and volunteers must follow their local Prevent Duty Procedures which take precedence over ETF Group’s Prevent policy, if there are any significant differences.



## Procedure

Where staff are concerned that children and young people are developing extremist views or show signs of becoming radicalized, they should discuss this with the Designated Safeguarding Lead. The Designated Safeguarding Lead has received training about the Prevent Duty and tackling extremism and is able to support staff with any concerns they may have.

## Reporting Prevent Concerns

Where there is a concern about terrorist related activity or grooming, please follow the ETF Group Safeguarding procedures as above. Channel is part of the Prevent strategy. The process is a multi-agency approach to identify and provide support to individuals who are at risk of being drawn into terrorism. Channel may be appropriate for anyone who is vulnerable to being drawn into any form of terrorism. Channel is about ensuring that vulnerable children and adults of any faith, ethnicity or background receive support before their vulnerabilities are exploited by those that would want them to embrace terrorism, and before they become involved in criminal terrorist activity. For more information about Prevent and the Channel referral process, please refer to the SharePoint Safeguarding Site.

This policy will be reviewed annually by Gail Rochelle, Quality and Safeguarding Designated Lead.

## Legal and procedural framework

- ✔ *1998 White Paper Modernising Social Services*
- ✔ *1998 Human Rights Act*
- ✔ *2000 No Secrets*
- ✔ *2000 National Care Standards Commission*
- ✔ *2000 In safe hands*
- ✔ *2003 Sexual Offences Act*
- ✔ *2006 Safeguarding Vulnerable Group Act*
- ✔ *2004 Domestic Violence Crime and Victims Act*
- ✔ *2005 Mental Capacity Act*
- ✔ *2005 Safeguarding Adults - National Framework of Standards*
- ✔ *2007 Mental Health Act*
- ✔ *2008 Information Sharing: Guidance for practitioners and managers*
- ✔ *2010 Equality Act*
- ✔ *2014 Care Act*
- ✔ *“Every Child Matters” Green Paper*
- ✔ *Protecting the UK against terrorism 12/12/12 Government and Home office paper Prevent Strategy*
- ✔ *Keeping Children Safe in Education September 2020 Plus Post Brexit*
- ✔ *Counter Terrorism and Security Act 2015*