

# Health & Safety policy statement

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At Eat That Frog we recognise our duties under current health and safety legislation and we will endeavour to meet the requirements of this legislation and maintain a safe and healthy working environment.

The Managing Director and the board of directors, has overall responsibility for the implementation of the Eat That Frog, health and safety policy and the planned development systems.

Our Managers and Supervisors are trained within their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by the operation of our business.

Eat That Frog recognises its duty to make regular assessment of the hazards and risks created in the course of our business.

We also recognise our duty, so far as is reasonably practicable to:

- ✔ *Meet our legal obligations to maintain safe and healthy working conditions.*
- ✔ *Provide adequate control of health and safety by identifying hazards and risks associated with Eat That Frog.*
- ✔ *Consult with our employees, volunteers and learners on matters affecting their health and safety.*
- ✔ *Establishing detailed plans and strategies with the health & safety committee set up by eat that frog, seeking continuous improvement of our health & safety.*
- ✔ *Provide and maintain safe plant, equipment and PPE.*
- ✔ *Ensure the safe handling and use of substances hazardous to health in line with COSHH regulations.*
- ✔ *Provide information, instruction, training where necessary for our workforce (including volunteers), taking account of any who do not have English as a first language.*
- ✔ *Ensure that all workers, volunteers, learners & subcontractors are aware of their obligations for health & safety*
- ✔ *Reporting of accidents and near misses of related incidences related to Eat That Frog.*
- ✔ *Actively manage and supervise health and safety at work.*
- ✔ *Have access to competent advice.*
- ✔ *Provide the resource required to make this policy and our Health & Safety arrangements effective.*

We also recognise:

Although the main responsibilities for ensuring the health and safety of all persons within Eat That Frog, each and every employee, volunteer and learner must play their part as follows:

- ✔ *Taking reasonable care for the health and safety of themselves, clients and other person's that foreseeably be affected by their acts or omissions while representing Eat That Frog.*
- ✔ *Co-operate with their managers/supervisors or any other person, (e.g. other contractors working on site) to be complied with to the required standard. This requires employees to follow established instructions given by their manager/supervisor/instructor.*
- ✔ *Not to intentionally or recklessly interfere with or misuse anything provided for the purpose statutory requirement.*
- ✔ *Not to use machinery, equipment, substances or other work/training equipment unless safe instruction and training has been provided by their direct manager/supervisor/trainer in the use of.*



- ✔ *Reporting accidents and near misses to their manager/supervisor/trainer by the swiftest possible means and co-operation so that this can be developed to prevent a re-occurrence.*
- ✔ *Notifying their manager/supervisor/trainer of any work related situation of which they become aware, that has the potential hazard associated with the health & safety and wellbeing of all people.*

To help achieve our objectives and ensure our employees, volunteers and learners recognise their duties under health and safety legislation whilst at work, volunteering or undertaking a course, we will also inform them of their duty to take reasonable care for themselves and for others who might be affected by their activities. We achieve this by explaining their duty and setting out our company health and safety rules in an Employee Safety Handbook (for employees & volunteers) or the Learner Induction (for learners undertaking a course) which is made available to every worker employed by us.

Our duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work; and our duty to co-operate and work with other employers and their workers, when their workers come onto our premises or sites to do work for us, to ensure the health and safety of everyone at work.